

CURRICULUM VITAE

A. PERSONAL DETAILS

1. Name: INEBEDION Juliet Obhajajie (Ph.D)
2. Sex: Female
3. Date of Birth: 5th September, 1963
4. Place of Birth: Irrua, Edo State, Nigeria
5. Marital Status: Single
6. Next of Kin: OGBOLE, Osolease Samson (Son)
7. Nationality: Nigerian
8. Date of Last Promotion: 1st January, 2016
9. Present Status: Associate Professor
10. Present Appointment: National Open University of Nigeria
11. E-mail Address: julietinegbedion@gmail.com
12. Phone Number: 08023703592
13. Permanent Home Address: No 111 Momodu Street, Akho-Irrua, Edo State, Nigeria

B. INSTITUTIONS ATTENDED WITH DATES

1. Primary School:
Akho Primary School, Irrua, Edo State. (1970 – 1975)
2. Secondary School:
 - a. Ewu Grammar School, Ewu - Ishan, Edo State (1976 – 1981)
 - b. Opoji Secondary Commercial School, Opoji, Edo State (1987)
3. Tertiary Institutions:
 - a. College of Education, Agbor, Delta State (1984 – 1987)
 - b. University of Benin, Benin City, Edo State (1989 – 1994, 1999 – 2004, Augt 2008 – March. 2012)
 - c. University of Lagos, Akoka, Lagos State (1998 – 1999, 1999 – 2000)
 - d. Adekunle Ajasin University, Akungba Akoko, Ondo State (1999 – 2001)
 - e. Open Polytechnic of New Zealand (July 2013 - July 2014)
 - f. Deusto International Tuning Academy (2016)

3, Short Courses

- a. Joint Course by Commonwealth of Learning and Open University of Mauritius
MOOCs course on **Sustainable Development for Business** (31 May to 30 June 2019)

C. ACADEMIC AND PROFESSIONAL QUALIFICATIONS WITH DATE

- | | | | |
|-----|---|---|------------------------------|
| 1. | First School Leaving Certificate | - | 1975 |
| 2. | WASC | - | June 1981 & June 1987 |
| 3. | N.C.E. (Secretarial Studies) | - | 7 th July, 1987 |
| 4. | B.Sc. Ed. (Business Education) | - | March. 1994 |
| 5. | P.G.D. (Manpower Economics and Planning) | - | 7 th July, 1999 |
| 6. | M.Ed. (Curriculum Studies – Educational Technology) | - | 30 th May, 2002 |
| 7. | M.Ed (Business Education) | - | 2004 |
| 8. | M.B.A. (Management) | - | 31 st March, 2004 |
| 9. | Ph.D (Educational Planning) | - | 14 th March, 2012 |
| 10. | Certificate in Designing and Facilitating E-Learning (Level 5) | - | 22 nd July 2014 |
| 11. | Course Design for Outcomes Based Learning in Higher Education | - | 2016 |
| 12. | Certificate of Successful Completion of the Massive Open Online Course (MOOC) on Sustainable Development For Business | - | 30 June, 2019 |

D. SCHOLARSHIPS AND DISTINCTIONS

1. Commendation as secretary to Examination Malpractice Panel, LASU Anthony Campus, 2003 – 2005
2. Commendation as secretary to the Committee on Students' Orientation Programme, Lagos State University (LASU) Anthony Campus. 2004.
3. Commendation as officer in Compilation of Students' academic results in LASU, Anthony Campus. 2003 – 2005.
4. Commendation from NOUN 38th Senate Meeting to school of education for its efficiency and effectiveness, 2008.

E. MEMBERSHIP OF LEARNED SOCIETIES

1. Member, Association of Business Educators of Nigeria (MABEN)
2. Member of Teachers Registration Council of Nigeria (MTRCN)

F. DISTINGUISHED PERSONALITY MERIT AWARDS

1. Fellow, Institute of Public Administration of Nigeria (FIPAN)
2. NOUN iLearn Champion, School of Education, National Open University of Nigeria, 2014.

G. RESEARCH AND TEACHING EXPERIENCE

1. Edeki Grammar School Otuo Edo State (Classroom Teacher) - 1988 – 1992
2. Eguare Secondary School, Ekpoma, Edo State (Classroom Teacher) - 1992 – 1996
3. Federal College of Education (Tech) – Lecturer, part time - 2000 – 2001

Courses Taught

1. Business Studies
2. Commerce
3. Typewriting

Administrative Services

1. Academic Staff Secretary in Edeki Grammar School, Otuo, Edo State. - 1989 – 1992
2. House mistress in Edeki Grammar School, Otuo, Edo State - 1990 – 1992
3. Academic Staff Secretary in Eguare Secondary School, Ekpoma, Edo State. - 1993 – 1996

H. COMPLETED RESEARCH WORK

Adu, F.; Ofule, C.; Okonkwo, C. A.; Inegbedion, J. O.; Agbu, J. & Ogunleye, B. O. (2014). Assessing Quality Practice in National Open University of Nigeria. Research sponsored by Regional Training and Research Institute for Open and Distance Learning (RETRIDAL) and National Open University of Nigeria (NOUN)

Inegbedion, Juliet Obhajajie and Opatye, Johnson Ayodele (2017). Participatory Readiness of Academic and Institutional Supports for Open Educational Resources among Distance Education Universities in Nigeria. Sponsored by National Open University of Nigeria (NOUN).

I. DETAILS OF TEACHING AT UNIVERSITY LEVEL

1. Delta State University, Lagos Centre (Lecturer) - 1997 – 2002
2. Lagos State University, Anthony Village Campus (Lecturer) - 2002 – 2005
3. Obafemi Awolowo University, Lagos Study Centre (Lecturer – Part time) - 1999 – 2001
4. National Open University of Nigeria, 14/16 Ahmadu Bello Way, V/I Lagos (Facilitator, Part-Time) - Sep.2004-June 2005
5. National Open University of Nigeria, University Village, Plot 91, Cadastral Zone Nnamdi Azikiwe Expressway, Jabi, Abuja, Nigeria (Lecturer) - July 2005 to Date

Courses Taught at Face-to-Face and Online

1. Business Communication
2. Shorthand (Pitman)
3. Typewriting (Teaches it with manual, electric and computer machines)
4. Corporate Secretarial Duties
5. Office Management
6. Fundamentals of Vocational Education
7. Vocational Statistics
8. Educational Technology
9. Curriculum Studies
10. Principles & Practice of Teaching
11. Reporting and Documentation
12. Introduction to Foundations of Education
13. Professionalism in Teaching
14. The Good Study Guide
15. Educational Statistics
16. Educational Research Methods
17. Project Management in Education
18. Managerial Psychology
19. Budgeting & Financial Management in Education
20. Statistics for Education Managers
28. Design and Development of Open and Distance Learning Media
29. Information Technology and Education
30. Statistical Analysis and Quantification in Education
31. Economies of Education
32. Analytical Approach to Educational Planning

33. Evaluation strategies in educational planning and implementation
34. Manpower Approach in Educational Planning
35. Communication Strategy in Educational Planning
36. Implementation of Educational Policy Plans
37. Keyboarding and Word Processing

Courses Taught During my Doctoral Programme in UNIBEN

1. Office management and record keeping
2. Word processing
3. Budgeting in Education
4. Project management in educational organisations
5. Introduction to educational management
6. Education System Analysis
7. Demographic Aspects of Educational Management
8. National and International Perspective in Education

Academic Functions in NOUN

- Planned and developed outline programme proposals and the detailed programme proposals for B.Sc. Ed., M.Ed. & Ph.D. in Business Education for NOUN.
- Pioneer Head of Unit, Business Education, School of Education, NOUN
- Facilitate courses online
- Course planning, development and delivery of courses in business education and educational planning programmes.
- Monitor and ensures the standard and readiness of course materials for Business Education Programme.
- Developed all the BED courses in Business Education.
- Developed EDT 728 – Multimedia Technology in Teaching and Learning.
- Writes, review and edit course materials for Business Education, educational planning and general education programmes.
- Writes & edit course materials for Educational Technology Courses.
- Writes course materials for PGDDE.
- Played the role of Instructional Design and Authoring for the digitalisation of the university course materials.
- Develop test items for business education, PGDDE and Admin. & Planning programmes.
- Marked students' examination scripts
- Facilitate Education and Business Education Courses

- Facilitate courses in Post Graduate Diploma in Distance Education (PGDDE)
- Facilitate courses in Educational Planning
- Supervised students' research projects
- Organize workshops and seminar at the school level and in the university
- Online Facilitator and E-Moderator
- Serve as an Instructional Designer

J. SUPERVISION OF RESEARCH PROJECTS

(a) Undergraduate students supervised:

I have supervised several undergraduate projects in Secretarial Administration and general education at Lagos State University, Lagos and National Open University of Nigeria (NOUN).

(b) P.G.D.E.

1. Lawal, Sherifat Iyabo (2016). Influence of Classroom Size on Academic Performance of Secondary School Students in Obafemi Owode Local Government, Ogun State. NOUN.
2. Akinnuyi Shina Thomas (2017). Assessment of Instructional Strategies in Teaching and Learning of Business Studies in Secondary Schools in Ikeja Local Government Area of Lagos State.
3. Kalu Nkata Uka (2018). Assessment of Academic Staff Resources Utilisation at the National Open University of Nigeria Library.

(c) M. Sc. Supervised

Co-Supervisor (as a doctoral student) with Prof. Adeyemi J. K. (UNIBEN)

1. Osheku Ruth (2011). An Analysis of cost of primary Education in Edo State.
2. Osumah, J. E. (2011). An assessment of utilisation of instructional materials in Edo State public secondary schools.

Main Supervisor

1. Adetola, Ayorinde Rachael (2015). Correlation of classroom management techniques and academic performance of students in Lagos State Technical Colleges. NOUN.
2. Olugbenga, Idowu Olusegun (2016). Assessment of the Implementation of Universal Basic Education Programme in Lagos State, Nigeria. NOUN.
3. Opara, Anthonia Omonor (2016). Principals Administrative Skills for Effective Secondary School Management in Lagos State, Nigeria. NOUN.
4. Udonsak, Udem-Obong John (2016). Analysis of Teachers' Effectiveness in Lagos State Public Secondary Schools. NOUN.
5. Obi, Dorothy Ifechuku (2016). Analysis of Public Primary School Facilities Maintenance in Lagos State. NOUN.
6. Agetu, Maryann Onyebuchi (2016). Relationship between Learning Environment and Teachers' Class Control in Lagos State Model Colleges. NOUN.
7. Alli-Balogun, Shakirat Bukola (2016). Influence of School Environment Factors on Teaching-Learning in Lagos State District VI Public Secondary School. NOUN.
8. Abegunde, Rotimi (2016). Factors affecting teachers' motivation and job performance in Public Secondary Schools in Education District II of Lagos State.
9. Ifedolapo Kehinde Adegbuyi (2017). Factors affecting poor academic performance of students in senior secondary school examinations in Lagos State.
10. Taiwo Abiodun Afolabi (2017). The relationship between teachers' in-service training and teachers' job performance in Lagos State.
11. Juliet Kemi Olawore (2017). Assessment of principals' leadership styles in Lagos State secondary schools.
12. Nwokorie Ngozi A. (2017). Enhancing quality academic performance in English Language through student-teacher ratio in Lagos State Secondary Schools.
13. Lawal Sumurat Ayobami (2017). Assessment of teachers' motivation and job performance in public secondary schools in Education District IV of Lagos State.
14. Tinimoh Robert-Fatokun (2019). Analysis of Student Teacher Ratio on Quality Secondary School Education in Lagos State.

K. CONTRIBUTION TO UNIVERSITY ADMINISTRATION

1. Member, Examination Committee, Delta State University, Lagos Centre. - 1999 – 2000
2. Academic Staff Secretary in Delta State University, Lagos Centre. - 1997-2002
3. Secretary to Examination Malpractice Committee, Lagos State University, Anthony Village Campus - 2003 – 2005
4. Secretary to Orientation Planning Committee, Lagos State University, Anthony Village Campus - 2003 – 2005
5. Coordinator, Computation of students' (about 10,000) academic results, Lagos State University, Anthony Village Campus - 2003 – 2005
6. Compilation of students' results for courses taken in school of Education - 2005/2006
7. Coordinated the typing, formatting and copy editing to camera ready stage of National Open University of Nigeria (NOUN) Course Materials. - Dec.2005–Feb. 2007
8. Pioneer Head of Business Education Unit - July 2005 - July 2016
9. Member, Committee for e-Learning design in NOUN. - 2007
10. Member, Interview Panel for Secretaries and Administrative Officers - 2007 – 2011
11. Member, National Open University of Nigeria Ceremonial Committee. - 2007 – 2008
12. Member, LOC for ACDE 2008 held in Nigeria; acted actively in the sub-committee for meals and accommodation. - 2008
13. Member, Board of Study, SIWES Directorate, NOUN - 23rd May 2012 – 30th Aug 2016

14. Pioneer Chair, School of Education Seminar/Journal Committee
- 2012 – Aug 2016
15. Member, School of Education Course Material
Development Committee - 2012 – 2016
16. Member, School of Education Committee on Report on
Extended Abstracts for the 2012 Nigerian Universities Resources
and Development Fair - Sept. 2012
17. Chair, School of Education Committee on Proposal for Online/
TV/Radio Facilitation - Dec. 2012 - Jan. 2013
18. Acting Chair, School of Education Project
Committee - Dec. 2012 – 20th February 2014.
19. Secretary, School of Education Committee for the
selection of Extended Abstracts for the 2012
Nigerian Universities Resources and Development Fair - September, 2012
20. Member, Credit Committee, National Open University
of Nigeria (NOUN) staff Multipurpose Co-operative
Society (NMCS) Limited - 2006– 2012
21. School of Education representative in NOUN
SERVICOM Committee - Oct. 2012 to 2016
22. School of Education representative in School of
Management Sciences, NOUN - 2012 to 2016
23. Trained secretaries, administrators and academic staff on ODL course writing &
Quality Assurance in the following workshops held in National Open University of
Nigeria (NOUN):
 - i. Facilitator, Instructional Design in ODL Workshop, held in NOUN,
(July and Sept. 2006)
 - ii. Facilitator, Orientation workshop organised for new staff, (2006-2008)
 - iii. Facilitator, In-house training workshop organised for the university secretaries

and administrative staff (2007)

- iv. Facilitator, eLearning Skill Enhancement Workshop for NOUN staff (Nov. 2007)
 - v. Facilitator, Workshop organised for NOUN administrative staff (August 2008)
 - vi. Facilitator, Workshop and Assessment for NOUN secretaries (6 – 7 July, 2009).
 - vii. Facilitator, Follow up workshop for NOUN Secretaries (15th & 16th of Sep. 2009).
 - viii. Facilitator, Workshops/Assessment for NOUN Secretaries (9th October, 2009).
 - ix. Facilitator, Course Material Writing Workshop for the Proposed School of Agricultural Sciences (13th December, 2012).
 - x. Facilitator, Workshop on e-content development and deployment in Nursing and Financial Mathematics programmes in the School of Science and Technology, National Open University of Nigeria held in Osogbo (14th – 20th December, 2013).
 - xi. Facilitator, Course Writers' Workshop of the School of Agricultural Sciences, held in School of Agricultural Sciences, NOUN, Kaduna (28th July, 2015).
 - xii. Organiser and Facilitator. Refresher Workshop on Moodle for School of Education Staff, NOUN held in School of Education Conference Room (22nd March, 2016)
 - xiii. Facilitator, One-day Sensitisation Workshop on Quality Assurance for Academic and Support Staff organised by Quality Assurance Unit of National Open University of Nigeria (NOUN) in collaboration with NOUN Staff Training and Development Unit, held in Best Western Hotel, Lagos (21st June, 2016).
24. Developed test items used in assessing secretaries for promotion in year
2010 - 2019.

25. Chaired the organisation of the workshop on item development organised by School of Education and sponsored by the University Management, National Open University of Nigeria to update the academic staff on item development, 15th to 17th May, 2013
26. Chaired the organisation of the workshop on *writing acceptable research proposals, publishable theoretical and empirical papers/studies in arts, education, science and social sciences*; facilitated by Prof. Adesoji F. A., Head of Teacher Education Department, Faculty of Education, University of Ibadan; and held in NOUN Model Study Centre on Thursday 25th April, 2013.
27. Organised and facilitated in a day workshop on NOUN i-Learn for e-learning Facilitators Training for School of Education Academic Staff on Wednesday 23rd April, 2014, held in the School of Education Conference Room.
28. Pioneer Chair, L.O.C., School of Education, 1st Annual Conference 2014
29. Member, The University Quality Assurance Committee.
- 4th Aug 2014 - 18th Aug 2016
30. Chair, Sub-Committee on Course Materials, NOUN Quality Assurance Committee - 2014 - 2016
31. Elected Deputy Dean, Faculty of Education - 25th July 2016 - 19th Dec 2017
32. Member, Sub-Committee of the University Quality Assurance Framework and Policy - 2016
33. Faculty of Education Quality Assurance Desk Officer - 1st Aug 2016 - 2017
34. Prepared the OPP & DPP, and Chaired the Committee for Online Certificate Course in Principles and Practice of Pedagogy. Jan - Feb, 2017
35. Facilitator, In-House Seminar for Faculty of Education Staff on Quality Assurance held at the Faculty Conference room 21st March, 2017
36. Chair, Faculty of Education Central Committee on the April, 2017

Development of the Faculty Stepwise Job Manual and
Flowchart for University Quality Assurance Unit

37. Head, Centre for Entrepreneurship and General Studies (CE&GS)
11th May, 2017 to April 2019
38. Member, The University Committee on Course
Materials Writing/Review Development and Production. 15th May, 2017 to Date
39. Member, The Library Development Committee. 2nd August, 2017 to Date
40. Member, The University e-Learning Implementation Team
6th June, 2017 to Date
41. Member and Secretary, Task Force Committee on Student
Demographics and Statistics 3rd November 2017
41. Zonal Coordinator for Conference Marking - 2018 to Date
42. Member, Committee to Monitor TETFund Project
on Academic Staff Training and Development - March 2018
43. Member, Proposal Development Committee for
Africa Centre of Excellence for Technology
Enhanced Learning (ACETEL) Sponsored by
World Bank Group - August 2018
44. Led the planning and designing of the Maiden
Edition of NOUN Self-Developed e-Learning - 2017 - 2018
45. Member, Council Committee on Review of
NOUN Delivery System Students and
Facilitators Interface - 2018
46. Research Theme Leader 1, African
Centre of Excellence on Technology
Enhanced Learning (ACETEL). A World
Bank Project - 2018 to Date
47. Consultant to Faculty of Education - 10th Oct. 2018 - Sep. 2019

In the 1st International Conference

- | | | | |
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| 48. | Member, Senate Curriculum Committee | - | January 2019 |
| 49. | Representative of The Vice Chancellor on Invitation to the British Council Higher Education Dialogue | - | 19 - 21 March 2019 |
| 50. | Representative of The Vice Chancellor on Invitation to a Two-Day Curriculum I Adaptation Workshop on UNESCO Global Media and Information Literacy Curriculum | - | 25 - 26 March 2019 |
| 51. | Member, Committee on ACETEL Implementation Plan | - | April 2019 to Date |
| 52. | NOUN Representative, 2019 National Conference on ICT in Education, Federal Ministry of Education, Abuja | - | 9 - 10 April 2019 |
| 53. | Member, Committee on Africa Centre of Excellence on Technology Enhanced Learning (ACETEL) Implementation Plan (A World Bank Project) | - | 11 - 17 April 2019 |
| 54. | Member, Committee on Digital Learning and Animation | - | 30th April 2019 |
| 55. | Director, Directorate for Entrepreneurship and General Studies | - | 11th May to Date |
| 56. | Designed 51 courses for ACETEL-NOUN Programmes. Also led the course writing team | - | July - August 2019 |
| 57. | Coordinated the instructional videos for GST and ACETEL courses | - | 2018 and 2019 |

L MEMBERSHIP OF EDITORIAL BOARDS

Editorial Board Member in:

- i. NOUN, Journal of Education: A Publication of the School of Education, National Open University of Nigeria (2013 – 2016)
- ii. Perspectives on Nigerian Education, Lagos: School of Education, National Open University of Nigeria. – A Book of Reading (2013)
- iii. Association of Business Educators of Nigeria (ABEN); 2014 – 2015

Reviewer in:

- i. West African Journal of Open Flexible Learning (WAJOFEL); 2013 – Date
- ii. Journal of Association of Business Educators of Nigeria (ABEN); 2014 – 2015
- iii. NOUN Journal of Education: A Publication of the School of Education; 2013 – 2016
- iv. IRRODL - The International Review of Research in Open and Distributed Learning

M. NATIONAL ASSIGNMENTS

1. The West African Examination Council, Yaba, Lagos

Served as an examiner in Typewriting and Shorthand from 2002 – 2004.

2. Institute of Public Administration of Nigeria (IPAN)

Serves as facilitator in the following workshops organised by IPAN:

- i. Workshop for Nigerian Airport Management Agencies (NAMA) Secretaries, held in Lagos (2005).
- ii. Workshop held for secretaries in the civil service of Ondo State (2006).
- iii. Workshop organised for secretaries from Federal Ministry of Defence, Nigeria held in Minna (24th June, 2009).
- iv. Workshop organised for secretaries from Federal Ministry of Sports and Culture held in Abuja (21st July, 2009).
- v. Delivered a paper in the 6th National Conference of Women in Public

Administration – *Women Leadership Conference* held July 28 – 30 2009 (30th July, 2009) in Benin City, Edo State.

- vi. Workshop organised for secretaries from Universal Basic Education Commission (UBEC) held in Abuja (4th August, 2009).
 - vii. Workshop organised for middle managers from N.N.P.C. held in Mosimi (6th & 7th of October 2009).
 - viii. Workshop organised for secretaries from the Federal ministries held in Abuja on the 28th September, 2010.
 - ix. Dynamic communication, internal report writing, presentation, documentation and administrator effective writing organised for senior public servants held at PSSDC Magodo Phase II, Lagos on 27th - 30th May, 2014.
3. Nigerian Educational Research and Development Council (NERDC) Member, High Policy Committee on Updating the National Policy on Education – NPE (2012)
 4. National Open University of Nigeria (NOUN) Representative at the occasion of the National Teachers' Institute (NTI) Course Facilitators' and Centre Managers' Training Workshop held at NTI premises in Kaduna (Monday 26th – Tuesday 27th January, 2015).
 5. Facilitator, National Workshop on Instructional System Design, Development and Evaluation for ODL, organized by Regional Training and Research Institute for Open and Distance Learning (RETRIDAL), National Open University of Nigeria in collaboration with Commonwealth of Learning; held 12th – 14th May 2015 at National Open University of Nigeria (NOUN), Abuja Study Centre, 5, Dar-es-Salam Crescent, Off Aminu Kano Crescent, Wuse 2, Abuja.
 6. Lagos State University, Ojo
 - i. External Assessor
 - a. Final Year Project Students' Assessment (26 - 28 February, 2016)
 - ii. Resource person at the Lagos State University Open and Distance Learning and Research Institute Courseware Training held at the Faculty of Education

3-in-1 Conference Hall, (Monday 15th - Wednesday 17th May, 2017 and Monday 22nd - Wednesday 24th May, 2017)

7. Emerging Platforms Group:

Served as a resource person in the following workshops organised by Emerging Platforms:

- i. Workshop organised for National Open University of Nigeria Academic Staff on **Preparing a Storyboard for Video and Online Facilitation Tips** held on the 22nd April, 2014.
 - ii. Training for the Distance Lecturers of the University of Nigeria, Nsukka on **Fundamentals of Open and Distance Learning**, held at UNEC Campus, Enugu on the 27th April, 2016.
 - iii. Training for the National Institute of Legislative Studies, Abuja on **Fundamentals of operating an effective and efficient distance learning centre** held at the Institute's building (No 14/18 Danube Street Maitama) in Abuja on the 16th May, 2016.
8. Facilitator, National Workshop on Online Facilitation, Tutoring and Feedback in Open and Distance Learning, organised by the Commonwealth of Learning (COL) and RETRIDAL, held at NOUN Headquarters, Jabi-Abuja, 27th - 28th March, 2017
9. NOUN Representative at the Critique Meeting on Draft Country Report on Nigeria's Implementation of African Union Education Initiatives, held from 27th to 28th April 2017 at the Federal Ministry Conference Room, 1st Floor, Federal Ministry of Education (FME) Headquarters, Abuja
10. Keynote Speaker, Nigerian Academy of Education (NAE), 34th Annual Congress 2019

N. INTERNATIONAL ASSIGNMENTS

1. Facilitator, Regional Course Material Development for ODL Workshop, Lagos, 28th – 31st January 2013.
2. Consultant to Commonwealth of Learning (COL)

Consultant responsible for the training workshop on the development and writing of the ODL materials for the Bachelor's Programme at the University of The Gambia (19th – 22nd August, 2013).

3. Facilitator, Regional workshop on enhancing ODL delivery through capacity building in higher institutions in West Africa organised by the Regional training and research institute for open and distance learning, National Open University of Nigeria in collaboration with the Commonwealth of Learning at NOUN headquarters, Lagos, Nigeria (November 25th – 28th, 2013).

4. External Assessor for Ph.D Theses:

Acharya Nagarjuna University, India

i. V. Raj Laxmi (2015). Impact of Emotional Intelligence, Academic Stress and Coping on Intermediate Science and Arts Students (Unpublished)

ii. Veturi Rotaiah (2015). A study of moral Values of B.Ed. Students (Unpublished)

iii. K Uma Sankar - A07MP014009 (2017). A Study of life skills awareness of prospective teachers in relation to their social intelligence. (Unpublished)

O. COMMUNITY SERVICE

- | | | | |
|------|---|---|-------------|
| i. | Member, Social Committee in Edeki Grammar School, Otuo, Edo State. | - | 1989 – 1992 |
| ii. | Teen Enlightenment in Boy's Remand Home Oregon, Lagos | - | 2003 - 2004 |
| iii. | Speaker in the Youth Programme in an NGO programme Titled "Let's get Realistic" | - | 2009 – 2013 |
| iv. | Speaker in the Youth programme with Lagos State Television (LTV) | - | 2012 – 2013 |

P. PUBLICATIONS

(a) Theses and Dissertation

1. Inegbedion, J. O. (1999). "The Place of Women In Nigerian Economy". Unpublished dissertation for P.G.D. Manpower Economics and Planning, University of Lagos
2. Inegbedion, J. O. (2002). "The Effect of Computer Assisted Programmed Instruction in Teaching Typewriting in Nigerian Higher Institutions of Learning: A case Study of Lagos State". Unpublished M.Ed. dissertation, University of Lagos.
3. Inegbedion, J. O. (2003). "The Impact of Motivation in Improving Employees' job performance in an organization". Unpublished M.B.A. dissertation, Adekunle Ajasin University, Akungba Akoko, Ondo State.
4. Inegbedion, J. O. (2004). "Assessing The Effectiveness of Using Computer-Assisted Programmed Packages For Teaching Information Processing At The Post-Secondary School Level". Unpublished M.Ed dissertation, University of Benin, Benin City.
5. Inegbedion, J. O. (2012). "Analysis of Cost of Distance Education Programmes in Nigerian Universities" Unpublished Ph.D. Thesis, University of Benin, Benin City.

(b) Books and Chapters in Books

Course Materials

1. Salawu I. O.; Ajelabi, A and Inegbedion, J. O. (2006). EDT 728: Multimedia Technology in Teaching and Learning (2 credit units). National Open University of Nigeria, Moks Services International Ltd.
2. Inegbedion, J. O. (2008). BED 111: Introduction to Keyboarding and Word Processing (1st Edition) - 2 credit units. National Open University of Nigeria, Copytec Design & Print.
3. Inegbedion, J. O. and Okoro, C (2008). BED 112: Advanced Word Processing (2 credit units). National Open University of Nigeria, Sources Plus Limited.
4. Inegbedion, J. O. (2009). BED 212: Computer Application in Business (2 credit units). National Open University of Nigeria, Business System Bureau.

5. Abari, A. O.; Awe, B.; Inegbedion, J. O.; & Ogundiran, S. O. (2013). ODL 740 - Foundations of Educational Management in Distance Education (2 Credit Units). National Open University of Nigeria. www.nou.edu.ng
6. Inegbedion, J. O. (2015). BED 111: Keyboarding (2nd Edition) - 2 Credit Units. National Open University of Nigeria. http://www.nou.edu.ng/NOUN_OCL/courses.htm
7. Inegbedion, J. O. & Okoro, C. (2015). BED 112: Word Processing (2nd Edition) - 2 Credit Units. National Open University of Nigeria. http://www.nou.edu.ng/NOUN_OCL/courses.htm
8. Inegbedion, J. O. (2016). EDA844 - Statistics for Educational Managers – 2 Credit Units. National Open University of Nigeria.

Chapters in Books

1. Inegbedion, Juliet O. & Akinola C. I. (2004). Business Education: A Tool for Solving Unemployment Problem in Nigeria. *Nigerian Association of Business Educators (NABE): Book of Readings*, Volume I No. 4. pp 114 – 121.
2. Adewale, O. A.; Ajadi, T. O. & Inegbedion, J. O. (2010). An Evaluation of the student support services in the study centres of the National Open University of Nigeria (NOUN). *Global Perspectives in Open and Distance Learning: Essays in Honour of Professor Olugbemiro Jegede in Ifeanyi & Olakulehin (Eds.) National Open University of Nigeria, Franco-Ola Printers.* Pp 175 – 183
3. Inegbedion, J. O. (2010). Assessing Open and Distance Learners in Business Education: Keyboarding and Word Processing. *Association of Business Educators of Nigeria (ABEN): Book of Readings*, Vol. 1, No. 10. Pp 118 – 125.
4. Inegbedion, J. O. (2011). Cost analysis as tool for financial efficiency of open and distance learning education. In Adeyemi & Awe (Eds). *Rebranding Nigerian Educational System*. Nigeria. National Open University of Nigeria. Pp 375 – 390.
5. Nwadiani Mon & Inegbedion J. O. (2011). The Rots in University Education in Nigeria: Implications for Policy Re-Focusing. In Nwadiani & Ogonor B. O. (Eds). *Strengthening and refocusing education in Nigeria*. Benin. Faculty of Education, University of Benin. pp 119 – 132.

6. Inegbedion, J. O. (2013). The Relevance of Unit Cost Differentials as Cost Control Measure in Nigerian Universities. In Ojedele, Arikewuyo & Njoku (Eds). *Challenges of educational development in Nigeria*, Ondo. National Institute for Educational Planning and Administration (NIEPA), pp 633 -647
7. Inegbedion, J. O. (2013). Enrolment as an index of internal efficiency. In Salawu, Ikeotuonye & Inegbedion (Eds). *Perspectives on Nigerian Education: School of Education*, National Open University of Nigeria. pp.151 -162.

Reviewed Conference Proceedings

8. Adewale, O. A. & Inegbedion, J. O. (2008). Solving the Problem of Attrition in an Open and Distance Learning Institution. Conference Proceedings in “The 2nd ACDE Conference and General Assembly for Open and Distance Learning for Sustainable Development” pp 589 – 597.
9. Inegbedion, J. O. (2014). Developing a Policy Guidance for e-Learning. Conference Proceedings in “The ICDE Moscow, 2014 International Conference ‘Connecting the World through Open, Distance and e-Learning” pp 171 – 180.

(c) Peer Reviewed Journal Articles in Circulation

1. Ekpenyong, L. E. and Inegbedion, J. O. (2009). “Keyboarding and Word Processing: From Hype to Reality”. *Business Education Journal*, Vol. VII (1). pp 209 – 219.
2. Inegbedion, J. O. (2009). “Assessing the Difficulty Index of Course Materials in National Open University of Nigeria”. *Journal of Educational Research*, (PAKISTAN), Vol. 12 (1). pp. 18 – 35.
3. Adewale, O. A.; Ajadi, T. O. & Inegbedion, J. O. (2009). Correlation between performance and quality of academic staff in National Open University of Nigeria. *Open Praxis: The Electronic Journal of the International Council for Open and Distance Education*, <http://www.openpraxis.com/> Vol. 4 – Issue 2.
4. Ibadin, V. O. & Inegbedion, J. O. (2010). National Open University of Nigeria: A Tool for Bridging the Demand and Supply Gap in University Education. *African Journal of Contemporary Issues (AJCI): A Multidisciplinary Journal on Contemporary Issues*, Vol. 10, (1), January. Pp 212 – 218.

5. Inegbedion, J. O. & Udo, A. A. (2010). "Designing Effective E-Learning Instructions for Open and Distance Learners in Nigeria". *Ahmadu Bello University Journal of Vocational Studies: A Publication of the Department of Vocational and Technical Education, Ahmadu Bello University, Zaria*. Vol. 4 (1) August. Pp 19 – 27.
6. Inegbedion, J.O. & Adeyemi, J.K. (2010). "Reducing cost of distance education in Nigerian universities: Strategies for policy planning", *African Journal of Studies in Education, An Official Journal of the Faculty of Education, University of Benin, Benin City, Nigeria*. Vol. 6 & 7, (1 & 2) April and September. Pp 202 – 214.
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8. Ibadin, V. O. & Inegbedion J. O. (2011). Analysis of demand and supply of university education in Nigeria (2000-2008). *Journal of education, health and technology research (HEHERT). Association for the advancement of education, health, environment and technology research*. Vol. 1, (1). April, pp 47 – 55.
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10. Agbatogun, A. O., Ajelabi P. A., Oyewusi, L. M. & Inegbedion, J. (2011). Computer-Assisted Programmed Instruction Revisited: A Study on Teaching Typewriting in Nigerian Higher Institution. *Asian Journal of Information Technology*. Vol. 10 (2). Pp 60 – 64.
11. Adewale O. A., Ajadi T. O. & Inegbedion J. O. (2011). Perception of Learners on Electronic Examination in Open and Distance Learning Institutions: A Case Study of National Open University of Nigeria Formal. *US-China Education Review*, Vol. 1. A5(2011)639-644.
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14. Inegbedion, J. O. & Adeyemi, J. K. (2013). The Economics of Scale of Distance University Education in Nigeria. *Journal of Educational Studies and Management: An official Journal of the Department of Educational Studies and Management, University of Benin, Benin City, Nigeria*. Vol 1 (2). pp 63 - 75.
15. Inegbedion, J.O. & Adeyemi, J.K. (2013). Cost indices in open and distance education in Nigerian universities. *International journal of educational administration and policy studies*. <http://www.academicjournals.org/IJEAPS>, Vol. 5(8), pp. 170-176, December, DOI: 10.5897/IJEAPS12.016
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19. Inegbedion, J. O. (2015). The role of small and medium scale enterprises (SMEs) as control mechanism for unemployment in Lagos State, Nigeria. *African Journal of Cross-Cultural Psychology and Sport Facilitation (AJCPSF): A publication of the Department of the Department of Counselling and Human Development Studies, Faculty of Education, University of Ibadan, Nigeria*. Vol. 17. pp 1238 - 1247.
20. Inegbedion, Juliet O. (2015). An investigation into the challenges in planning and development of course material for open and distance learning in West Africa. *International Journal of Educational Management (IJEM)*. Publication of the Department of Educational Management, University of Ilorin, Nigeria. Vol. 13(1).

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22. Inegbedion, J. O.; Adu, F. I.; Ofulue, C. Y. (2016). Student Assessment of Quality of Access at the National Open University of Nigeria (NOUN). *International Council for Open and Distance Education Journal - Open Praxis*,8(4), 313–323. doi:<http://dx.doi.org/10.5944/openpraxis.8.4.313>
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24. Inegbedion, J. (2017). Academic Workload Planning for Open and Distance Learning (ODL) Universities: The Experience of National Open University of Nigeria (NOUN). *International Council for Open and Distance Education Journal - Open Praxis*, 9(3), 313-333. doi:<http://dx.doi.org/10.5944/openpraxis.9.3.498>
25. Clark, O. A. and Inegbedion, J. O. (2017). Job Satisfaction and Job Performance Relationship: Implications for Educational Administration Lecturers in Edo State. *University of Port Harcourt Journal of Education in Developing Areas (JEDA)*. A Publication of the Faculty of Education, University of Port Harcourt, Nigeria Vol. 25(3), pp 550 - 557
26. Opataye, J. A. and Inegbedion, J. O. (2017). Assessment of Lecturers' Knowledge and Readiness for Open Education Resources in Nigeria Open and Distance Learning Universities. *West African Journal of Open and Flexible Learning (WAJOFEL)*, Vol. 5(2), pp 157 - 178.
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Q. Creative Work

Osisioma I. & Inegbedion, J. O. (2015). Carnegie and NOUN Project Work on Learning Design for Distance Learners..

Prof. Osisioma had the Carnegie fellowship as a Nigerian in Diaspora to go to National Open University of Nigeria (NOUN) to establish an online programme. I was brought into the project as an educational planner to help plan and redesign the existing online Post Graduate Diploma in Distance Education (P.G.D.D.E.) programme which although was already floated as online programme, could not meet its purpose because of lack of adequate planning.

Justification for Educational Planner in the Project

- i. The existing P.G.D.D.E. was hosted on a very robust platform in terms of technology but could not meet the set objectives and purpose. It was observed that the focus was more on technology rather than pedagogy therefore things that ought to have been planned for were not planned.
- ii. Online learning and teaching was misconstrued. From interaction with the academic staff, majority saw it as technology; the 'e' in e-learning as online texts and teaching online as asking and answering of questions even without a structure..
- iii. There was no synergy in the activities.

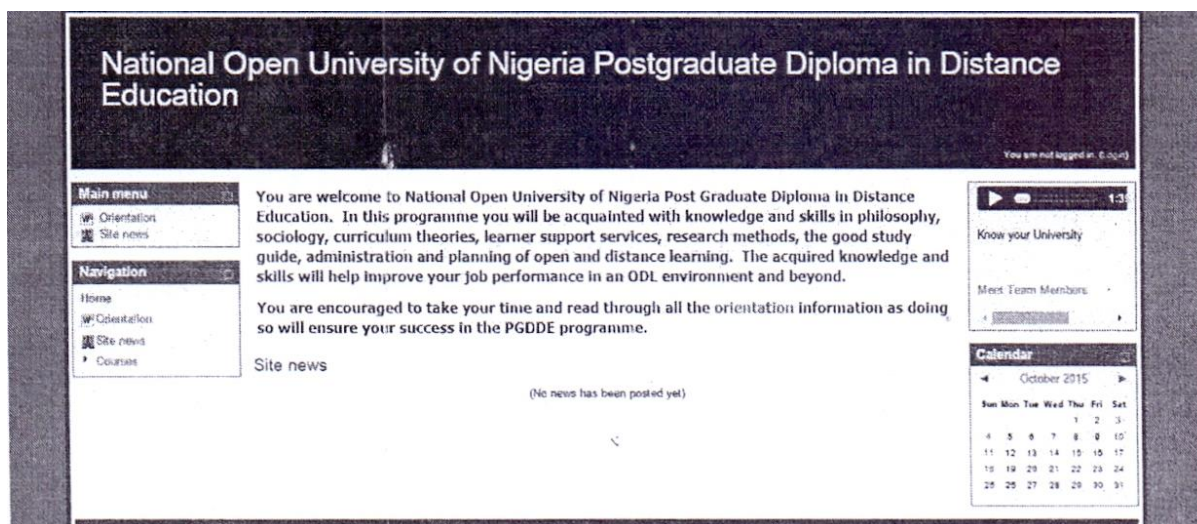
To get the programme on the right path, there was need to re-plan the programme which led to the redesigning of 12 courses in the programme, re-structure the activities in the learning environment to get maximum success.

My Role as Educational Planner

Just as the planner planning the face-to-face conventional education do not work alone so also is the planner planning the online programme. I worked with content experts, Instructional designers, technologists and university management. The following activities were planned:

- i. Learning environment
- ii. Class Management
- iii. Learning facilities
- iv. Interactivities
- v. Student and the teacher workload
- vi. Costing
- vii. Facilitation techniques

To achieve this, I studied the characteristics of the learners and their learning context. It was a laudable success. View the P.G.D.D.E. programme on www.nou.edu.ng. You may not be able to go beyond the home page except you have access. Below is the home page view



R. Patent Work

Inegbedion, J. O. (2004). "Mastering Information Processing skills" (computer software), Lagos, Kingsland.

S. Books Edited

1. Osayin F. A. (2006). ECE 201: Introduction to Early Childhood Curriculum Development, National Open University of Nigeria, The Regent Printing and Publishing Ltd.

T. SELECTED PRESENTATIONS AT CONFERENCES/SEMINARS/ WORKSHOPS

1. Inegbedion, J. O. (2003). A New Perspective in Typewriting Curriculum. A paper presented at NABE National Conference held in Rivers State University of Science and Technology, Port-Harcourt.
2. Inegbedion, J. O. and Okoro, C. (2008). The Need for Business Education Reform in Nigeria. A Paper presented at the 20th Annual Conference of the Association of Business Educators of Nigeria (ABEN) held at the Federal Polytechnic Nasarawa, Nasarawa State Nigeria.

U. WORKSHOPS/CONFERENCES ATTENDED WITH DATES

S/N	Theme/Topic	Date
1	Examination Malpractice and Related Offences Prevention and Possible Solutions held at <i>The Police Officers Mess, 24 Sobo Arobiodu Street GRA Ikeja, Lagos. Organised by the Police Community Relations Committee, Lagos State Chapter, Lagos State.</i>	25 th – 26 th February 2004
2	Entrepreneurial Development Workshop held at <i>Federal College of Education (Technical) Akoka, Yaba, Lagos. Organised by Education Tax Fund in Collaboration with Federal College of Education (Technical) Akoka, Yaba, Lagos.</i>	6 th – 7 th May 2004
3	ICT Productivity Skills held at <i>Federal College of Education (Technical) Akoka, Yaba, Lagos. Organised by Education Tax Fund in Collaboration with Federal College of Education (Technical) Akoka, Yaba, Lagos.</i>	6 th – 7 th May 2004
4	Train the Trainers Workshops for Secondary Schools Teachers of Vocational-Technical Subjects in Southern Zones held at <i>The Federal College of Education (Technical) Akoka, Lagos. Organised by Education Tax Fund in Collaboration with Federal College of Education (Technical) Akoka, Lagos.</i>	3 rd – 7 th May 2004
5	eLearning in Open and Distance Learning System held at <i>The National Open University of Nigeria Headquarter, Lagos. Organised by RETRIDAL in collaboration with The Commonwealth of Learning (COL) Vancouver BC V6E 2E9 Canada.</i>	15 th – 26 th August 2005
6	Copyright Law and Regulations for Staff of the National Open University of Nigeria (NOUN) organised by the Nigerian Copyright Commission in Collaboration with the National Open University of Nigeria held <i>in National Open University of Nigeria Headquarter, Lagos.</i>	31 st October 2005
7	Quality Assurance Workshop (For NOUN Academic and Senior Management) organised by The National Open University of Nigeria Regional Training and Research Institute for Open and Distance Learning (RETRIDAL) Facilitated by <i>The Commonwealth of Learning (COL) and RETRIDAL/NOUN.</i>	11 th May 2006
8	The Sub-Regional Train the Trainers' Workshop on Instructional Design held at <i>The National Open University of Nigeria Headquarter, Lagos. Organised by RETRIDAL in collaboration with Commonwealth of Learning (COL) Vancouver BC V6E 2E9 Canada.</i>	19 th – 23 rd June 2006

9	Advanced Digital Appreciation Programme – Tertiary (ADAPT) Training held at <i>Digital Bridge Institute International Centre for Communication Studies, Abuja</i>	11 th – 15 th September 2006
10	Induction/Orientation Course on Modern Management Strategies for Senior Staff of National Open University of Nigeria (NOUN) held at <i>National Institute For Educational Planning and Administration, Ondo.</i>	28 th Feb. – 3 rd March 2007
11	Workshop on Authoring and Digitising Learning Materials, Facilitated by Learnthings Africa held in <i>National Open University of Nigeria (NOUN) Headquarter, Lagos.</i>	2007
12	RETRIDAL-COL Sub-Regional Workshop on eLearning Strategy and Implementation Models (For Cameroon, The Gambia, Liberia, Sierra Leone and Nigeria) organised by National Open University of Nigeria Regional Training and Research Institute for Open and Distance Learning (RETRIDAL) Lagos with the support of The Commonwealth of Learning (COL) Suite 1200, 1055 West Hastings Street, Vancouver BC V6E 2E9 Canada at <i>Hotel le Printanla, Yaounde, Cameroon.</i>	13 th – 15 th September 2007
13	CEMBA/CEMPA-Online Workshop held in <i>Wawasan Open University Penang, Malaysia</i> in collaboration with Commonwealth of Learning (COL) Suite 1200, 1055 West Hastings Street, Vancouver BC V6E 2E9 Canada.	24 th – 28 th September 2007
14	International Workshop on Quality Assurance in Open and Distance Learning (Familiarisation of External Quality Assurance Systems and Processes).	18 – 20 Nov 2010, Lagos
15	Second in the Series of Workshops on Quality Assurance in Open and Distance Learning organised by the African Council for Distance Education Quality Assurance and Accreditation Agency (ACDE QAAA) and hosted by NOUN in Lagos, Nigeria (Served as a resource person)	16 – 20 April 2011
16	Workshop organised by NOUN on New TMA Platform Training (e-tutor marked assignment), facilitated by Cyberspace and held in NOUN headquarter	1th December 2011
17	Workshop organised by NOUN on Students Examination Portal User facilitated by Cyberspace, and held in NOUN headquarter.	8 th May, 2012

18	Europe-Africa Quality Connect: A bi-regional approach to Strengthening University Capacity for Change: Final Dissemination Conference held in Addis Ababa, Ethiopia	21 – 22 June, 2012
19	National Workshop on Open Educational Resources (OER) organised by the Regional Training and Research Institute for Open and Distance Learning, National Open University of Nigeria in collaboration with the Commonwealth of Learning at Lagos, Nigeria.	5 th – 7 th November, 2012
20	Accreditation and Quality Assurance Workshop on Establishment of a Continental Accreditation Agency for Higher Education in Africa held in African Union New Compound Conference Complex, Addis Ababa, Ethiopia organized by African Union	10 – 11 April 2013
21	The 7 th Pan Commonwealth Forum held in in Nicon Luxury at Abuja.	30 th Nov. – 6 th Dec. 2013
22	Association of Business Educators of Nigeria (ABEN) 25th Annual National Conference held in Benin City, Edo State.	22nd - 26th October, 2013
23	Train-the-Trainer Workshop on the use of an African Council for Distance Education (ACDE) Toolkit, hosted by the unit for Distance Education, Faculty of Education, University of Pretoria.	11 to 12 February, 2014
24	Online Course Management Platform (Moodle) Training for Post Graduate Diploma in Distance Education (PGDDE) Facilitators held in NOUN Headquarter, Lagos.	7th to 9th April, 2014
25	A 2-Day NOUN iLearn Train-the-Trainer Capacity Building Exercise as E-Learning Facilitator & Administrator User Training held in Lagos Chamber of Commerce & Industry (LCCI) Conference & Exhibition Centre, Lagos.	14th - 15th April, 2014
26	Train-The-Trainer Workshop on the use of Quality Assurance & Accreditation Agency (ACDE QA) Toolkit held in Lagos Resource Centre, Victoria Island, Lagos.	22 - 23 July, 2014
27	Second UNESCO NOUN-OER/MOOCs Staff Sensitization Workshop at National Open University of Nigeria (NOUN)	3 rd February, 2015
28	Singapore – Commonwealth of Learning Joint Training Programme: Importance of ICT in Teaching and Learning in the 21 st Century for Sub-saharan African Teacher Educators, held in NIE International, Singapore.	May 4 – May 8 2015

29	iLearn Training	8th July, 2015
30	The Training Workshop on “ODL Research Methods and Tools”. Organised by Regional Training & Research Institute for Open & Distance Learning (RETRIDAL) and Commonwealth of Learning (COL), held in Centre for Management Development (CMD), Management Village, Shangisha, Ketu on Thursday 9th & Friday 10th July, 2015.	9th & 10th July, 2015
31	Regional Leadership Training Workshop for Female Academics and Staff in Higher Institutions in West Africa, organised by the Regional Training and Research Institute for Open and Distance Learning (RETRIDAL), National Open University of Nigeria in collaboration with the Commonwealth of Learning; held in the College of Distance Education, University of Cape Coast, Ghana	24th - 25th November, 2015
32	Workshop on “Innovative Methods for Student-Centred Teaching” organised by Center for Learning Innovations & Customized Knowledge Solutions (CLICKS) and The University of Texas at Austin, Global Initiative for Education and Leadership held at the Novotel Deira Hotel, Dubai, UAE.	20th to 22nd February, 2016
33	Training Workshop on ICT Integration for School of Education organised by Commonwealth of Learning (COL) and National Open University of Nigeria (NOUN) held in NOUN Headquarter in Lagos.	7th - 11th March, 2016
34	Training Workshop for the Production of Digital Multimedia Learning Content using Blackboard Collaborate Virtual Classroom organised by NUC for Nigerian Universities operating open and distance education; facilitated by Applied Tech and Environ Sciences (NIg) Ltd.	9 th – 10 th May, 2016
35	A One-Day Sensitisation Workshop on Quality Assurance for NOUN Staff held in Best Western Hotel, 1228 Ahamadu Bello Way, Victoria Island, Lagos	21st June, 2016
36	National Workshop on OER popularization and Adoption in Higher Education Institutions in Nigeria organised by the Regional Training and Research Institute for Open and Distance Learning (RETRIDAL), National Open University of Nigeria in collaboration with the Commonwealth of Learning and NOUN OER Unit held in Model Study Centre, NOUN Liasion Office, Victoria Island, Lagos.	14th -15th June, 2016
37	Conference of Directors of Education Quality Assurance (EQA) in Federal Ministry of Education (FME), State Ministries of Education (SMoEs), Parastatals and agencies in Nigeria, organised by National Institute for Educational Planning and Administration (NIEPA) Nigeria, KLM 4, Laje Road, P.M.B. 562, Ondo.	22nd - 26th August, 2016
38	A Two-Day Capacity Building Retreat for Deans, Deputy Deans and Heads of Department with the titled: Effective Leadership Skills for Academic Administration which held in Reverton Hotel, Lokoja, Kogi State	19th and 20th September, 2016

39	A one-day workshop for Deans, Deputy Deans, Heads of Departments and Head of Academic Units on the dynamism of curriculum design and in higher education held in NOUN Headquarter, Abuja	Wed. 5th April, 2017
40	Capacity Building Workshop on Improvement of Quality of Test Items in NOUN held in NOUN Lagos Liaison Office	23rd October 2017
41	One-Day Workshop on Evaluating Learning Design in Blended and Online Courses led by Prof. Ashley Gunter, held in the National Open University of Nigeria, Jabi, Abuja	26th October, 2017
42	UoL-NUC Workshop on developing and designing effective and high quality Open and Distance Learning (ODL) programmes at scale in Nigeria held in University of London	12 - 15 March 2018
43	RIDE 2018: Research & Innovation in Distance Education and eLearning Conference held in University of London	16 March 2018
44	UoL-NUC Workshop on making Open and Distance Learning (ODL) happen: Planning, developing and delivery ODL Programmes in Nigeria held in Baze University, Abuja	3 – 5 July 2018
45	Capacity Building Programme for Management Staff of NOUN, facilitated by Public Service Institute of Nigeria, Abuja.	24th Oct. 2018
46	Workshop on Research Policy and Research Ethics, organised by the Directorate of Research Administration and Advancement, NOUN	16 -17th Oct. 2019

V. REFEREES

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